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## A Quiz for Church Leaders...

*Have we spent time listening together for where God wants us to focus our attention and resources for the sake of doing what matters right here and right now?*

### **With regard to our congregation's clarity of purpose...**

- Can most of the people in our organization describe our shared purpose in eight words or less?
- Do our leaders intentionally make important decisions on the basis of that shared purpose?
- Do our leaders ever say no to something because it does not support or conflicts with our shared purpose?
- When our leaders are chosen, is it because they are wholeheartedly committed to our shared purpose?
- Are most of the people in our organization excited enough about our shared purpose to make sacrifices or take holy risks for the sake of it?

### **With regard to the guiding principles (short statements that accurately share a congregation's values and shape their behaviors and decision-making)....**

- Have our leaders spent time discussing and reflecting on our guiding principles and how they should be lived out? Do we even have a clear list of these principles for our common work together?
- Can people talk easily and with clarity about the guiding principles that shape our organization. Can leaders tell stories about how our guiding principles were discovered or how they have been put to use in times of trouble, at turning points in our life together or when major decisions have been made?
- Do those who participate in our congregation understand our guiding principles well enough that they can share them clearly and use them to start new groups, teams and projects without needing permission form an official structure - the clarity has removed the hoops to jump through and provided a "permission-granted" system?

### **With regard to our strategic directions (activities performed based on a sense of what God is doing in our context)...**

- Can we articulate a set of strategic directions?
- What are we learning as we pursue our strategic directions?
- Is our capacity to make a difference growing?
- What is changing as a result of our efforts?
- How are we being changed by this journey together?
- What has happened to the leadership capacity of our organization as a result of our work?

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## Prayer List

**For those who mourn:** The family of Mollie Murphy, the family of Scott Steen, the family of Tom Creighton, the family of Laverne Johnson, the family of Lawrence Harper, the family of Kim Thornhill, the family of Allene Korineck, the family of Mary Armstrong.

**For healing:** Diane Wilson, Sandy Williams, Jerome Duncan, Ethel Grissom, Tom Wortham, Sylvia Ford, Bernice Smith, Sissy & Lloyd Thornhill, David Stankov, David Glover & family, Dick Barnes, Ron Weekly, Jr., Carlos Paiva, Sherman Banks, Sylvester Scott, Millie Nobles, George Williams, Phyllis Taylor, Dan Miller.

*It's our custom to have a prayer list in The Shepherd's Voice. This is a partial list of those for whom we pray. If you have someone you would like on the list, or would like to be taken off the list, please call or e-mail Judy Sonier at the church office.*

## Food Pantry

When you shop for your Food Pantry donations, please consider buying the items that we give out the week that CTS serves:

Pasta, Pasta Sauce, Canned Vegetables, Canned Soup w/meat, Canned Fruit, Peanut Butter, Jelly.

## October Birthdays

10/2 Dolores Scott  
10/9 Justin Duncan  
10/15 Keinon Chin-Robinson  
10/20 Hermann Engelhardt  
10/21 Sylvester Scott

## Baptismal Birthdays

10/5 Justin Duncan  
10/18 David Wellington  
10/30 Noah Mulfinger  
10/31 Dick Barnes



The children of CTS unfurl the word ALLELUIA on Easter Sunday 2003, after it had been banished from church during Lent. Do you recognize anyone in this picture?

## News and Notes

### Our Committee Meetings for October

Property. Sunday, Oct. 12 @ 9:00 am  
 WAM. Sunday, Oct. 12 @ 11:45 am  
 Finance. Sunday, Oct. 12 @ 11:45 am  
 Christian Education Sunday, Oct. 12 @ 11:45 am  
 Social Ministry. Sunday, Oct. 12 @ 11:45 am  
 Evangelism. Sunday, Oct 26 @ 11:45 am  
 Exec Comm, Sunday, Oct 26, 11:45 pm

### Women in Ministry Sunday

Dr. Aja Brown, Mayor of Compton and Marcia & Jim Brown's daughter-in-law, will be delivering the homily on October 5th as part of Women in Ministry Sunday. There will be a special Social Hour in her honor after the service.

Our intrepid Evangelism Committee chair, Laura Mulfinger, distributed a press release about this event to the local media, so we can expect to see some people we don't know in the pews with us. Be sure to offer your services to help them through our liturgy, which might not be as familiar to them as it is to us.

### Giant Fish Fry & Bake Sale

Our second Fish Fry & Bake Sale of the year will be taking place on Saturday, October 18th, from 11:00 am—3:00 pm. Prices will be the same as they were in June—\$10 for a Fish OR Ribs dinner, \$12 for a Fish AND Ribs dinner. The menu will be the same as well, including "All the Fixin's" - green beans, baked beans, potato salad, bread, and a drink. Tickets will be available from pre-sale on Sunday, October 5th.

The Giant Fish Fry & Bake Sale is **more** than just a fundraiser. It is a way to share one of our favorite activities with our neighbors. So please remember to TELL YOUR FRIENDS AND NEIGHBORS.

### Letter Writing

Our Fall Letter Writing Campaign in aid of Bread for the World will be taking place before and after services on Sunday, October 18th. Zetta Robinson will have all the materials you need

### Field Trip to Hollywood Lutheran

As you may know, Pr. Witte and one other member of the CTS congregation have been attending the monthly PACT Community Resource Fair at the Flintridge Center in Pasadena. The intent of attending these meetings is to determine what role CTS might play in working with people released from incarceration. On Sunday, October 19th, the CTS Leadership will be attending services at Hollywood Lutheran Church, which has been deeply involved in this work. We will definitely share our experience with the congregation in the November Newsletter.

### October. The Busiest Month?

As Pr. Witte noted when he emptied his overstuffed mailbox, a lot of church-related organizations all seem to end their summer in October rather than September like normal people do. Here are a few examples...

On Saturday, October 11 from 2:30-5:00 pm, Friends in Deed will be holding a Music Festival, Art Show, and Silent Auction at First United Methodist Church in Pasadena (500 E. Colorado Blvd.). Tickets for the event are \$20, and are available at the FUMC office or Friends in Deed. (We also have 10 tickets which will be available for sale at the Church Office.)

On Sunday, October 12, Solheim Lutheran Home is holding its annual meeting. CTS is usually represented at this meeting, however our regular attendees (Reta & Jerrome Duncan) will not be able to attend this year. Reservations are required, so if you are interested in attending, contact Solheim by email at [kstenberg@solheimlutheran.org](mailto:kstenberg@solheimlutheran.org) or by phone at 323-257-7518.

On Tuesday, October 14, from 6:00-7:30 pm, Bishop Erwin will be hosting a dinner for the Foothill Conference of our Synod at the Solheim Lutheran Home. Following the dinner will be a very brief business meeting—less than half an hour, we are told.

(continued from page 1)

- What new things seem to be emerging within each direction?
- Are there other directions that seem to be emerging?
- How are we going to respond to that?
- Do our leaders use these directions to inform our staffing, budget and programming?
- Is someone responsible and accountable for stewarding our work in each strategic direction?
- Can our people describe the difference we've made in each of our directions?
- Are lives being changed as a result of our efforts in each direction?

I can't take credit for any of this. It all comes from the book *Seeing Through New Eyes: Using the PAWN Process in Faith-Based Groups* by Dave Daubert, Kelly Fryer and Tana Fryer. I'd be happy to assist our congregation to develop an umbrella strategy that would allow us to begin answering these questions. But such a process would require the involvement of everyone in our church.

One of your friends in Christ,  
Pastor Mark Witte

## Two Projects of Interest

One of the glories of CTS is that, over time and despite the many challenges our congregation face in their daily lives, the “average giving per pledge unit” here has been at or near the highest of any congregation in this Synod for as long as anyone can remember. That's quite an accomplishment. It isn't because we're rich or numerous, because we aren't. It's because we care about this place and our mission here.

Having said that, there are two projects coming down the line that we want you to know about, projects for which your generosity in going beyond the pledge would be very helpful.

### CHAIRS

As you know, despite the best efforts of the Property Committee to repair them, our chairs are heading for that Great Social Hall in the Sky. After months of searching, the Property Committee has located replacements that cost around \$20 each. They are very like the chairs in the St. John's Room. We'll need about 120. The AA/CA groups have already donated almost \$1,000 above and beyond their regular donations towards this effort. We ask you to consider “buying” some chairs for yourselves and others through a designated donation.

### MEMORY GARDEN

David Chisum has come up with a wonderful idea. “Christ The Shepherd will soon have a space dedicated to members of our church family that have passed. Our Memory Garden will be located in the garden space between the St. John's room entrance and the rear of Pastor's office. We will recognize our appreciation of those we have worshiped with, with an ornament to be hung on a memory tree. We hope it will be a space we all will enjoy. We want it to be a place to relax, reflect and pray.” A rough sketch of the proposed garden can be seen on page 5. David estimates the cost of this project to be no more than \$1,000. He has already applied to Thrivent for a grant of up to \$250. David is looking for contributions of cash towards materials, or gifts of materials in kind, and for strong backs and hands to help bring this project to fruition. If you have detailed questions about what is needed, please contact David. He will in turn keep us posted on what is happening and what is needed.



- — — — dripline
- H<sub>2</sub>O Source (current location)
- Sprinkler (current location)
- hose
- plantings
- water feature birdbath
- birdhouse
- bench

# Serving in Worship

October 2014	October 5	October 12	October 19	October 26
<b>Liturgical Day</b>	<b>Pentecost 17</b>	<b>Pentecost 18</b>	<b>Pentecost 19</b>	<b>Reformation Sunday</b>
<b>Musician</b>	Sandi Holden	Sandi Holden	Sandi Holden	Sandi Holden
<b>Deacon/</b>	Carolyn Spurlock	Peter Holden	Dolores Scott	Bill Korn
<b>Server/ Acolyte</b>	Lennon Holden Zoie Chisum	Dede Campbell Robby Holden	Emerald Bailer Nathalie Jaramillo	Keinon Chin-Robinson Nathalie Jaramillo
<b>Lector</b>	Valerie Jones	Wayne Campbell	Garrett Biehle	Marcia Brown
<b>Offertory Prayer</b>	Deacon	Deacon	Deacon	Deacon
<b>Ushers</b>	Jordan Boye Al Schoepke	Wayne Campbell Jeff Mellstrom	Jordan Boye Zetta Robinson	Marcia Brown Zetta Robinson
<b>Communion Care</b>	Dolores Scott	Cece Guiar	Esmeralda Bailer	Ruth Creighton
<b>The Lessons</b>	Isaiah 5:1-7 Psalm 80:7-15 Philippians 3:4b-14 Matthew 21:33-46	Isaiah 25:1-9 Psalm 23 Philippians 4:1-9 Matthew 22:1-14	Isaiah 45:1-7 Psalm 96:1-9[10-13] I Thessalonians 1:10 Matthew 22:15-22	Jeremiah 31:31-34 Psalm 46 Romans 3:19-28 John 8:31-36
<b>Social Hour</b>	Special Social Hour for Aja Brown	WELCA October Birthdays	Holdens/ Chisums	The Korns

# October 2014

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4 10:00 am WELCA
5 Women in Ministry Sunday	6	7	8	9	10	11 9:30 am Food Pantry <u>Team 11</u> 2:30 Friends in Deed Festival
12 3:00 pm Solheim Annual Meeting	13	14 6:00 pm Bishop's Dinner @ Solheim	15	16 12:00 Noon PACT Meeting	17	18 11:00 am FISH FRY & BAKE SALE
19 10:00 am Leadership <u>Field Trip</u> 1145 am Letter Writing	20	21 7:00 pm Church Council	22	23 6:00 pm AA/CA Secretaries	24	25
26	27	28	29	30	31	

Sunday Service with Holy Communion, starts at 10:00 am every Sunday, followed by refreshments in the Social Hall. See page 3 for committee meetings.

CHRIST THE  
SHEPHERD  
LUTHERAN  
CHURCH

185 W. Altadena Dr.  
Altadena

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**We're on the Web**  
**[www.ctsaltadena.org](http://www.ctsaltadena.org)**

## Worship

Sundays: 10:00 a.m. The Eucharist  
Nursery Care Available

## Our Mission

We, the people of God at Christ the Shepherd Evangelical Lutheran Church are called to witness to Jesus Christ, crucified and resurrected, in our worship, our daily lives, and through our Christian service in the community. In faithfulness to this calling, we are committed to defend human dignity, to stand with poor and powerless people, to advocate justice, to work for peace, and to care for the earth. Inspired by the Holy Spirit and compelled by God's love for all people, we commit ourselves to invite and welcome ALL into our church regardless of race, nationality, culture, social status, or sexual orientation.

Mark Witte, Interim Pastor  
Sandi Holden, Musician

Sandy Williams, President ('16)  
Peter Holden, Vice President ('16)  
William Korn, Treasurer ('15)  
Garrett Biehle, Secretary, Stewardship ('14)  
David Chisum, Social Ministry ('14)

Judith Sonier, Office Manager  
Jeff Mellstrom, Financial Secretary

Wayne Campbell, Property ('14)  
Katherine Ellis-Schoepke, Christian  
Education ('16)  
Valerie Jones, Worship Arts ('16)  
Laura Mulfinger, Evangelism ('16)

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